

Swami Ramanand Teerth Marathwada University, NANDED-431 606

Name of College: Shivaji College, Hingoli

<u>Self-Assessment-Cum-Performance Appraisal Forms</u> API - PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2023-2024

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters)

Dr.HURGULE NIWARETTI RANGNATH

2 Department

: SOCIOLOGY

3 Current Designation & Academic

Associate Professor

Level

: 13/08/2023

4 Date of last Promotion

Associate Professor

Which position and Academic Level are you an applicant under CAS

-- 10 - 10 0 -

6 Date of eligibility for promotion

: 13/08/2026

7 Address (With Pin code)

Giree Parvati Niwas Jinmata Nagar, Nanded Road Hingoli Tq/Dist-Hingoli-431513 (MS)

Telephone / Mobile No

9881941329

E-mail

: hurgulenr222@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	1991	60.00%	I	Eng, Mar, Hindi, Science & Social Sci
Intermediate / H.S.C.	Aurangabad	1993	60.00%	I	Eng, Mar, M&REDA
U.G.	Dr.B.A.M. University, Aurangabad	1996	50.00%	II	History, Sociology, Political-Science
P.G.	S.R.T University, Nanded	1998	57.75%	II	Sociology



09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	Hingoli Nagarparishadetil Chaturth Shreni Karmachyacha Kautumbik, Vaivaik Shaikshanik Sthiticha Samajshastriya Abhyas	25JUN 2009	Y C M O University, Nasik
Ph.D.	Hingoli Jilhyatil Police Karmachyacha Samjik,Arthik Sthiticha Samajshastriya Abhyas	13 DEC 2019	S.R.T.M. University, Nanded

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoe)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

	D	. Date o	Grade Pay /	
Designation	Department	From	То	Pay Matrix Level
Assistant	Sociology	11/08/1999	Onwards	8000/-
Professor				

12 Period of teaching experience:

P.G. Classes (In Years): -----U.G. Classes (In Years): 24 Years

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): NIL
- 14 Fields of Specialization under the Subject / Discipline: Social Problem
- 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
			·



Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities, dominated activities (2) Involvement in University / College student's related activities / research PART B: ACADEMIC PERFORMANCE INDICATORS (API): knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching	Self-Appraisal Grading	Verified
		Unit of Ca	lculation	Self-Appraisal Grading	API Grading
Category	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor (4)	by Committee
	(1)	(2)	(3)	i) Good: 80 % & above	
	(1) Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on	(5)		ii) Satisfactory :Below 80% but 70% & above	
	tutorials, lab and other teaching			iii) Not satisfactory: Less than 70%	-
	related activities)	410			
	Teaching: Black board Teaching: ICT based	12			
	Practical / Laboratory		1	1	
	Tutorials / Assignments / Project	80			
	Field Work				
1	Group Discussion				
-	Seminars	12	-		
	Remedial Teaching		1		
	Clarifying doubts within and outside the class hours	06			
	Additional teaching to support counseling and mentoring		96%	Good	
	Total Actual hours spent	650	7070		

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
2	(1) Involvement in the University/College students related activities/research activities	(2)	(3)	i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	02	180		ONA .

				HS H
i) Question Paper Setting	18 Days			1 2
ii) Invigilation/ Supervision	24 Days			13
iii) Flying Squad				Fingo
iv) CS/ ACS/ Custodian		1		
v) CAP Director/ Assistant				
Director		1		
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	14 Days			
ix) External Assessment	16 Days			
x) Re-valuation				
xi) Result Preparation (Colle	ge			
Level for Internal Assessment				
xii) M. Phil., Ph. D. Thesis eval	uation			
/ any other				
(c) Student related co-curric	cular,			
extension and field based				
activities such as student cl				
career counseling, study vis	sits,			
student seminars and othe				
events, cultural, sports, NC	С,			
NSS and community service	es. 14 Days			
(d) Organizing seminars/				
conferences/ workshops, et	c and			
other college/university				
activities.				
(e) Evidence of actively in	volved			
in guiding Ph.D. students				
i) No. of Registered candidate : ii) No. of Awarded Candidates				
(f) Conducting Minor Or N			*******	
Research Project sponsore				
national or international	10)			
agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs				
(g) At least one single or j				
publication in peer- review	ved or			
UGC list of Journals.				
i) No. of Papers Published (S author):	02 Paper			
ii) No. of Papers Published(J				
author):	(****)			
Overall Gra	ding:			
Good: Good in teaching and satisfactory of		o.2. Or		
Satisfactory: Satisfactory in teaching and				
at S.No.2.		•		
Not Satisfactory: If neither good nor sat	isfactory in overall grad	ing.	Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	कातकरी जमातीचे सांस्कुतिक जीवन;समाजशास्त्रीय अभ्यास	B.Adhar Issue- (CDLXIV) 464 P.N.179-181 FEB 2024	ISSN- 2278- 9308	8.632`	01	Yes	10		
2	अण्णाभाऊ साठे यांच्या साहित्यातील सामाजिक,आर्थिक व राजकीय विचार	B.Adhar Issue- (CDLXXII) 472 P.N.195-197 March 2024	ISSN- 2278- 9308	8.632	01	Yes	10		
						Total (1)	20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers	International / National Publisher	No. of Co- Authors	Whether Principal Author/ Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Sub To	tal: (2)(a)(i):	***		

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub Total	: (2)(a)(ii)		(X100

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(2) (a) (iii) Editor of Book with ISSN / ISBN number Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN /	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
		ISBN NO.						
1	****			Sub To	tal (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co- Author	Self- Appraisal Score	API Score Verified	Fagr No. of Relevant Documents
1								
1								
2				Sub To	tal (2)(b)			
	Tota	(2)(b)						

- (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
- (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	AP1 Score Verified	Page No. of Relevant Documents
1									
2									
-			1		S	ubtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. Na.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2		****				****		
				S	ubtotal (3)(b)			0(1)

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

elopment of complete MOOCs in 4 quan-	marks / credit)
elopment of complete MOOCs in 4 quant (In case of MOOCs of lesser credits 05	11111

	,,								
Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts	Date of approval from authority if any	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				if any					
2					Su	btotal (3)(c)(i)			
-					Su	biotai (5/15/15/2			
1									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts	Date of approval from authority	Date of Implementation	Self- Appraisal Score	Score	Page No. of Relevant Documents
				if any					
1									
2					Sul	ototal (3)(c)(ii)			
					Suc	70000 (5)(5)(5)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
<u> </u>									
ı									
2									
					Sub	total (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit) (8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link; Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Sub	total (3)(c)(iv)			
		Total (3)	(c): (3)((iii) + (3)(c)(iv)					

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(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

						(12	pomus per c	urricities	Chinosh
Sr. No.	Title of c-Content course/ c-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify 1CTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	****								
2									
					Sub To	tal: (3)(d)(i)			

(5 points per module / Course) (3) (d) (ii) e-Content (developed in 4 quadrants) per module Name of Title of e-Content Specify ICTs Whether Self-Page No. of Relevant Programme Whether module with no. of No. of Co-Principal API Score Sr. Appraisal & Course to Peer resources: Authors Author / Verified No. pages. Documents reviewed which Score web link Co-Author ISSN / ISBN NO. if any introduced l 2 Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

	(at	least one qu	ladrant)			(.	2 points per	module /	Lourse)
Sr. No.	Title of e-Content module with no. of pages, ISSN/ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Sub Tota	al: (3)(d)(iii)			

(3)(d	l) (iv) Editor of e-co	ntent for co	mplete cou	irse/ papei	-/e-book	(10 poin	ts per Cou	rse / paper)
Sr. No.	Title of e-Content Course with no. of pages, ISSN/ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
			l					
				Sub Total	: (3)(d)(iv)			
	Total (3) (d):							
		Total (3):	(c) + (3) (d)					

(4) Research Score:

(4) (a) Research Guidance: (Ph.D.: 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	07	07	May2022	14		
	Ph.D.						
			Su	b Total: (4)(a)	14		



(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

Sr. Type of Project : A / B 1	 Date of Completion	Whether Co-PI	Grant Received (Rs.) al: (4)(b)	Self- Appraisal Score 	API Score Verified	Page No. of Relevant Documents	
		Sub Tota	11/1/2				

(5 points per Project) (4) (c) Research Projects Ongoing: A: More than 10 lakhs (2 points per Project) B: Less than 10 lakhs

	Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	Score Verified	Page No. 01 Relevant Documents	
ŀ	1											
1	1											
l	2						Sub Tot	tal: (4)(c)				ı
- 1												

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
No.							
1							
2							
	Sub Total: (4)(d)						
	Total (4): $(4)(a) + (4)(b) + (4)(c) + (4)(d)$						

(5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr.	Title of patent Project	Patent Number	Sponsored Agency if	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
No.			any					
1								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

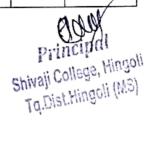
B: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				/				



(5) (c) Awards/Fellowship:

A: International

B: National

(7 points per Awards/Fellowship) (5 points per Awards/Fellowship)

-							///
Sr. Na.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
	Total (5): $(5)(a) + (5)(b) + (5)(c)$						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	महात्मा गांधी यांचे विचार काल,आज,आणि उद्या	Thoughts of Mahatma Gandhi; Yesterd ay, Today&Tom orrow	Paper presentation	Karmayogi Tulshiram Pawer Mahavidyal aya Hadolti	National	03		
					Total (6) :	03		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories
 of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper
 capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	14		
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	03		
Grand Total of Table 2	37		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
	Activities: Overall Grading	Good
Table 1	Teaching Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	37

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)



<u>UNDERTAKING</u>

I Dr. Hurgule Niwaretti Rangnath undertakes that the information provided is correct as per records submitted by me to Shivaji College, Hingoli and documents enclosed along with the duly filled in PBAS Proforma.

Date:

/05/2024

Place: Hingoli

Signature of Faculty

Dr. Hurgule Niwaretti Rangnath

Assistant Professor of Sociology

Date:

/05/2024

Place: Hingoli

S≬, Signature

Head of Department

Date:

/05/20234

Place: Hingoli

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N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.